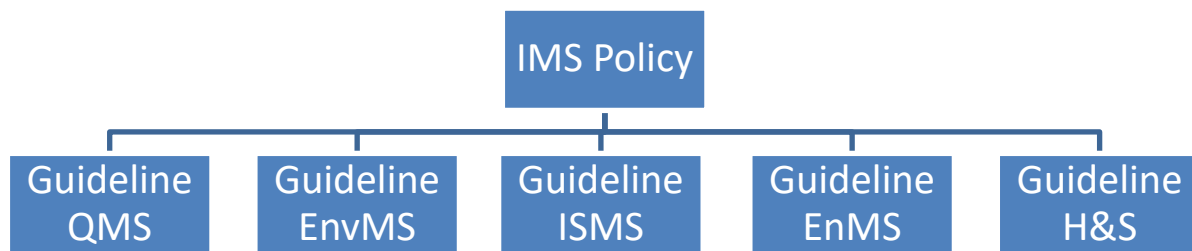


Policy of the Integrated Management System (IMS)

SMA Solar Technology AG and its subsidiaries attach great importance to high-quality products, the protection of the environment and, in particular, the preservation of our natural resources. In addition, we promote the health and performance of our employees and ensure safe working conditions as well as the protection of our information assets. These principles form the cornerstones of our social and corporate commitment and are an integral part of our corporate and sustainability strategy. They serve as a basis for action for all SMA employees worldwide. Our policy and fields of action for the integrated management system are derived from these principles, whereby we ensure continuous improvements.

The policy of the integrated management system is to be understood as a written commitment of the top management to meet the requirements of the integrated management system and to drive continuous improvement. This document summarizes the corporate policy aspects valid for all management systems. The specific strategies, goals and contents are documented in the corresponding accompanying documents of the following structure.



Document structure

At SMA Solar Technology AG's headquarters in Kassel/Niestetal, the management systems are combined in an integrated management system (IMS). Components of the integrated management system are the quality management system (QMS) according to DIN EN ISO 9001, the environmental management system (EnvMS) according to DIN EN ISO 14001, the information security management system according to DIN EN ISO 27001 (ISMS; certification in preparation), the management system for occupational health and safety (H&S), as well as the energy management system for energy management (EnMS). For SMA Altensol GmbH and Coneva GmbH, this applies to the energy management system. The policy is based on and complements the corporate and sustainability strategy. All documents are regularly reviewed and updated as needed.

The company's management undertakes to:

- > To ensure that goals are defined, measures are developed and implemented, and key figures are defined. The defined goals must be measurable, and the implementation must be regularly reviewed.
- > As part of the management review, regularly check compliance with the policy and its objectives and, if necessary, determine adjustment and change measures.
- > Ensure continuous improvement of management systems.
- > Ensure that all relevant legal and normative requirements, standards, and voluntary commitments are considered and complied with. This also applies to the purchase and purchase of goods and services. All employees are sensitized to the topic through awareness-raising measures.
- > To integrate all employees into the implementation and execution of the management systems. The responsibilities are then determined. They are informed, qualified, and motivated regarding their tasks and functions. They are obliged to carry out this task.
- > To have all relevant topics documented in the management system, to communicate through this in the company and thus to achieve all cooperation.
- > The progress and results will be communicated to our stakeholders as part of a key figure reporting.
- > To ensure that sufficient human and investment resources are made available for implementation in all relevant organizational areas.

Jürgen Reinert (Managing Board)

Barbara Gregor (Managing Board)

Florian Bechtold (GEC)

Jan Van Laethem (GEC)

Nick Morbach (GEC)

- Boris Wolff (GEC)