

Policy of the Integrated Management System (IMS)

High-quality products, environmental protection, especially the preservation of our natural resources, the promotion of health and performance of our employees, as well as the guarantee of safe working conditions and safety of our information assets, are the cornerstones of the social and entrepreneurial commitment of SMA Solar Technology AG and its subsidiaries. They are an integral part of our corporate and sustainability strategy, which is the basis of all SMA employees worldwide. From these principles, we derive the policy and the fields of action for our integrated management system, of which we ensure the continuous improvement.

The policy of the Integrated Management System is to be understood as documented commitment and a commitment of the top management to meet its requirements and the continuous improvement of the integrated management system. This document summarizes the corporate policy aspects, valid for all our management systems. Strategies and goals, as well as special content are documented in accompanying documents of the following structure.

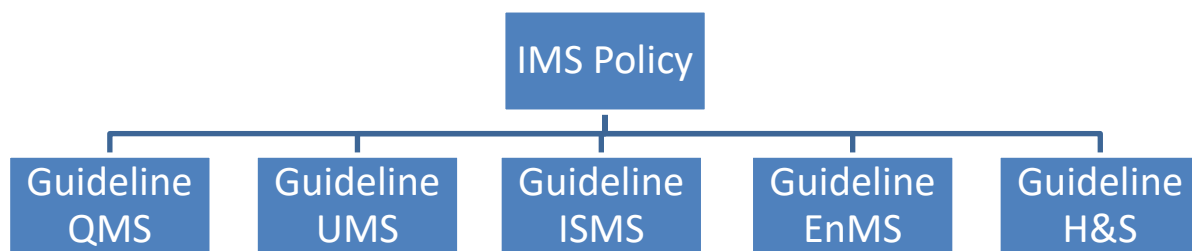


Abbildung 1 - Dokumentenstruktur

At SMA Solar Technology AG's headquarters in Kassel/Niestetal, the management systems are combined in an integrated management system (IMS). Components of the integrated management system are the quality management system according to DIN EN ISO 9001, the environmental management system according to DIN EN ISO 14001, the information security management system according to DIN EN ISO 27001, the management system for safety and health at work, as well as the energy management system for energy. For Sunbelt Energy GmbH and Coneva GmbH, this applies to the energy management system. The policy is based on and complements the corporate and sustainability strategy. All documents are regularly reviewed and updated as needed.

The company's management undertakes to:

- > To ensure that goals are defined, measures are developed and implemented, and key figures are defined. The defined goals must be measurable, and the implementation must be regularly reviewed.
- > As part of the management review, regularly check compliance with the policy and its objectives and, if necessary, determine adjustment and change measures.
- > Ensure continuous improvement of management systems.
- > Ensure that all relevant legal and normative requirements, standards, and voluntary commitments are considered and complied with. This also applies to the purchase and purchase of goods and services. All employees are sensitized to the topic through awareness-raising measures.
- > To integrate all employees into the implementation and execution of the management systems. The responsibilities are then determined. They are informed, qualified, and motivated regarding their tasks and functions. They are obliged to carry out this task.
- > To have all relevant topics documented in the management system, to communicate through this in the company and thus to achieve all cooperation.
- > The progress and results will be communicated to our stakeholders as part of a key figure reporting.
- > To ensure that sufficient human and investment resources are made available for implementation in all relevant organizational areas.

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